

20041651

City **Hobart**County **Lake**

We, the undersigned Committee, appointed pursuant to Chapter 319, act of 1935, amended in 1995, do fix and determine the common wage scale to apply on:

**City of Hobart
Pavese Park Project**

The rates listed below are for Commercial Work.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Consturction, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

Classification	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers			
Skilled	\$31.65	\$15.52	\$47.17
Semi	\$22.16	\$15.52	\$37.68
Un-Skilled	\$15.83	\$12.17	\$28.00
Asbestos Abatement			
Skilled	\$22.16	\$12.17	\$34.33
Semi	\$22.16	\$12.17	\$34.33
Un-Skilled	\$15.83	\$12.17	\$28.00
Boilermakers			
Skilled	\$29.59	\$15.22	\$44.81
Semi	\$28.11	\$15.22	\$43.33
Un-Skilled	\$17.75	\$15.22	\$32.97
Small Boiler Repair			
Skilled	\$23.67	\$11.49	\$35.16
Semi	\$22.46	\$11.49	\$33.95
Un-Skilled	\$14.20	\$11.49	\$25.69
Bricklayers			
Skilled	\$29.10	\$13.16	\$42.26
Semi	\$21.83	\$13.16	\$34.99

	Un-Skilled	\$14.55	\$13.16	\$27.71
Stone Masons				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile Setter				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Terrazzo Mechanic				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Marble Setter				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Pointer/Cleaner Cauliker				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile, Marble & Terrazzo Finishers				
	Skilled	\$22.32	\$7.45	\$29.77
	Semi	\$17.86	\$7.45	\$25.31
	Un-Skilled	\$13.40	\$7.45	\$20.85
Carpenters				
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Carpetlayers				
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.08	\$14.93	\$31.01
Cement Mason				
	Skilled	\$28.50	\$10.97	\$39.47
	Semi	\$22.80	\$10.97	\$33.77
	Un-Skilled	\$17.10	\$10.97	\$28.07
Plasters				
	Skilled	\$26.77	\$10.92	\$37.69
	Semi	\$21.42	\$10.92	\$32.34
	Un-Skilled	\$18.74	\$10.92	\$29.66

Road, Bridge & Airports

Skilled	\$27.52	\$11.58	\$39.10
Semi	\$22.02	\$11.58	\$33.60
Un-Skilled	\$19.26	\$11.58	\$30.84

Electricians

Skilled	\$31.65	\$15.18	\$46.83
Semi	\$25.32	\$12.15	\$37.47
Un-Skilled	\$15.82	\$7.60	\$23.42

Sound & Communication

Skilled	\$27.79	\$12.07	\$39.86
Semi	\$22.23	\$9.76	\$31.99
Un-Skilled	\$13.90	\$6.32	\$20.22

Glaziers

Skilled	\$26.12	\$10.17	\$36.29
Semi	\$20.90	\$10.17	\$31.07
Un-Skilled	\$13.06	\$10.17	\$23.23

Iron Workers

Skilled	\$28.50	\$17.22	\$45.72
Semi	\$25.65	\$17.22	\$42.87
Un-Skilled	\$19.95	\$17.22	\$37.17

Sheeters

Skilled	\$28.75	\$17.22	\$45.97
Semi	\$25.90	\$17.22	\$43.12
Un-Skilled	\$22.60	\$17.22	\$39.82

Fence Erector

Skilled	\$19.45	\$15.90	\$35.35
Semi	\$18.70	\$15.90	\$34.60
Un-Skilled	\$13.65	\$15.90	\$29.55

Laborers 1

Skilled	\$27.03	\$7.52	\$34.55
Semi	\$26.33	\$7.52	\$33.85
Un-Skilled	\$25.53	\$7.52	\$33.05

Laborers 2

Skilled	\$27.53	\$7.52	\$35.05
Semi	\$26.83	\$7.52	\$34.35
Un-Skilled	\$26.03	\$7.52	\$33.55

Laborers 2A

Skilled	\$27.78	\$7.52	\$35.30
Semi	\$27.08	\$7.52	\$34.60
Un-Skilled	\$26.28	\$7.52	\$33.80

Millwrights

Skilled	\$29.23	\$14.93	\$44.16
Semi	\$24.85	\$14.93	\$39.78
Un-Skilled	\$16.08	\$14.93	\$31.01

Operating Engineers

Class 1	Skilled	\$33.50	\$11.87	\$45.37
	Semi	\$26.80	\$11.87	\$38.67
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 2	Skilled	\$33.00	\$11.87	\$44.87
	Semi	\$26.40	\$11.87	\$38.27
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 3	Skilled	\$31.05	\$11.87	\$42.92
	Semi	\$24.84	\$11.87	\$36.71
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 4	Skilled	\$29.85	\$11.87	\$41.72
	Semi	\$23.88	\$11.87	\$35.75
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 5	Skilled	\$25.80	\$11.87	\$37.67
	Semi	\$20.64	\$11.87	\$32.51
	Un-Skilled	\$16.75	\$11.87	\$28.62

Painters/Brush/Roll

Skilled	\$26.44	\$12.24	\$38.68
Semi	\$18.51	\$7.99	\$26.50
Un-Skilled	\$13.22	\$7.49	\$20.71

Piledrivers

Skilled	\$34.32	\$11.05	\$45.37
Semi	\$22.30	\$11.05	\$33.35
Un-Skilled	\$13.72	\$11.05	\$24.77

Pipefitters & Steamfitters

Skilled	\$35.00	\$12.86	\$47.86
Semi	\$30.39	\$6.41	\$36.80
Un-Skilled	\$14.02	\$3.00	\$17.02

Plumbers

Skilled	\$30.01	\$11.90	\$41.91
Semi	\$22.50	\$10.50	\$33.00
Un-Skilled	\$12.00	\$5.10	\$17.10

Roofers

Skilled	\$28.31	\$9.70	\$38.01
Semi	\$22.65	\$9.70	\$32.35
Un-Skilled	\$16.99	\$9.70	\$26.69

Sheet Metal Workers

Skilled	\$29.83	\$13.45	\$43.28
Semi	\$17.90	\$11.99	\$29.89
Un-Skilled	\$11.93	\$11.30	\$23.23

Sprinkler Fitters

Skilled	\$34.50	\$13.50	\$48.00
Semi	\$22.45	\$13.50	\$35.95
Un-Skilled	\$17.25	\$7.95	\$25.20

Teamsters

Skilled	\$29.00	\$9.51	\$38.51
Semi	\$27.15	\$9.51	\$36.66
Un-Skilled	\$21.97	\$9.51	\$31.48

Technical Engineers

Skilled	\$31.30	\$7.52	\$38.82
Semi	\$26.30	\$7.52	\$33.82
Un-Skilled	\$17.80	\$7.52	\$25.32


ALL APPRENTICES- As approved by the U.S Department of Labor Bureau of Apprentice Training

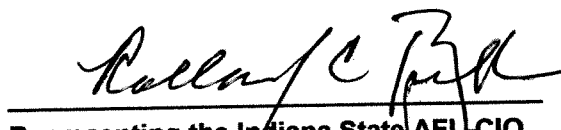
The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensations** column must equal the **Total Hourly Wage Rate** Column,

The wage rates are established on the date signed, however if the project is not awarded within 180 day a new updated wage rate shall be required.


Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their Wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.


The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that they prevailing practice in the locally is not to use Semi- or Unskilled workers in that classification on construction site.


Representing the Governor of Indiana


Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency


Taxpayer appointed by the County


Representing the Awarding Agency and Industry

Dated on this 20th day of December, 2004